

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 18, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:28 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 11, 2015, for approval
APPROVED

Consideration of Consent Calendar
APPROVED

Unfinished Business

1. *Petition of **CINDY BLY-GRIFFITH** for a hearing on her thirty (30) day **suspension**, effective January 13, 2014, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 13-572.***

CONTINUED AT THE REQUEST OF LYN WALLENSAK, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

Unfinished Business (continued)

2. *Petition of **GHASSAN NAKHOUL** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-342.***
HEARING DENIED.

New Business

3. *Petition of **FATEMEH MINAEI** for a hearing on her fifteen (15) day **suspension**, effective January 27, 2015, from the position of Registered Nurse I, LAC+USC Medical Center, Department of Health Services, **Case No. 15-17.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
4. *Petition of **MICHAEL BROOKS** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Chief, Rehabilitation Centers, **Case No. 15-15.***
THE COMMISSION WAIVED TIMELINESS AND DENIED THE REQUEST FOR HEARING.

Miscellaneous

5. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS

ADJOURNED INTO CLOSED SESSION AT 11:14 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

6. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective June 21, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-205**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
7. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective February 4, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-055**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO NOT SUSTAIN THE DEPARTMENT.
8. *Petitioner's request for a hearing on his **discharge**, effective October 4, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-478**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-387**.*
CONTINUED AT THE REQUEST OF ELIZABETH GIBBONS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
10. *Petitioner's request for a hearing on his **discharge**, effective May 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-250**.*
CONTINUED AT THE REQUEST OF ELIZABETH GIBBONS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

CLOSED SESSION (continued)

Unfinished Business (continued)

11. *Petitioner's request for a hearing on his **discharge**, effective September 8, 2011, from the position of Custody Assistant, Sheriff's Department, and petitioner's request for a hearing on his **discharge**, effective September 8, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-315. (consolidated)***
OVER-RULED THE PETITIONERS' OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATIONS OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 18, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-159.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
13. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of **extension of probationary period** in the position of Deputy Probation Officer I, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-341.***
HEARING DENIED.
14. *Petitioner's request for a hearing on his **discharge**, effective December 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-21.***
THE COMMISSION DENIED THE REQUEST TO HOLD THE HEARING IN ABEYANCE.

New Business

15. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective December 24, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-16.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petitioner's request for a hearing on his **reduction**, effective January 8, 2015, from the position of Deputy Sheriff to Custody Assistant, Sheriff's Department, **Case No. 15-22.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

17. *Petitioner's request for a hearing on her **discharge**, effective December 29, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-19**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his **discharge**, effective January 15, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-23**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **discharge**, effective January 21, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-20**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on her **discharge**, effective January 8, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-21**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:16 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:17 P.M.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 25, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director